Title IX, Sexual Misconduct
Supportive Measures and Victims' Rights

Students who have been sexually harassed or assaulted, or experienced dating or domestic violence or stalking, often need information on to whom they should speak and what is done with information shared in the course of a conversation. Indigenous Bible College's sexual misconduct policy allows for students who are victims of sexual harassment or assault, dating or domestic violence, or stalking to choose how and to whom they should report such an incident as part of common rape shield protections.

IBC's confidentiality policy (see Student Handbook) prioritizes the best interest of the student, not necessarily the student's desire for total privacy or secrecy. In the event the student desires the incident be kept in strict secrecy, they should speak with off-campus rape crisis resources, lawyers, or members of the clergy who will keep reports made to them confidential.

The vast majority of Indigenous Bible College employees have a duty under IBC's Title IX policy to report Sexual Misconduct. All persons in the IBC community are encouraged to voluntarily report incidents of Sexual Misconduct to the Title IX Coordinator. Arizona law imposes additional reporting obligations related to sexual abuse of a child. Victims of the Sexual Misconduct are strongly encouraged to report incidents of Sexual Misconduct.

In order to protect their own and others' safety, individuals who believe they have been subjected to Sexual Misconduct are encouraged to make a report even if they have simultaneously been involved in other violations of Indigenous Bible College policy, such as use of alcohol or drugs. Violations of the IBC Student and/or Staff Handbooks do not make a victim at fault for sexual violence or other forms of Sexual Misconduct.

In situations where criminal conduct is involved or personal safety is a concern, it is important that victims of sexual misconduct preserve evidence as necessary to prove the crime or secure a protective order through the court system. Victims may choose to seek medical treatment in order to preserve evidence, treat injuries, or prevent sexually transmitted diseases. It is also possible to get a rape kit or find a Sexual Assault Nurse Examiner (SANE) through law enforcement or local hospitals.

RIGHTS of the Complainant (person making the report) and Respondent (person alleged to be responsible) are protected during the Title IX investigation process. Several rights afforded to both parties include:

- The right to have support from IBC as an incident is investigated.
- The right to be treated with dignity and respect.
- The right to changes in academic, professional or living conditions if possible on a small campus and if necessary.
- The right to bring an advisor or support person to every interview/meeting.
- The right to name witnesses.
- The right to a lawyer or other advisor if the incident investigation results in a judicial conduct hearing.
- The right to a judicial hearing advisor provided by IBC if either party does not have an advisor.
- The right to appeal.

Supportive Measures:
Providing Supportive Measures for Victims who Make a Report A student or employee who reports to the College that he or she has been a victim of sexual misconduct including but not limited to hazing, e-harassment, dating violence, domestic violence, sexual assault, or stalking—even if the offense occurred off campus—will be provided with electronic or printed explanation of a victims' rights and options for supportive measures as follows:

- Individualized service reasonably available which is non-punitive, non-disciplinary, and not unreasonably burdensome to the other party while designed to ensure equal educational access, protect safety or deter sexual harassment.
- Procedures victims should follow, including information about preserving evidence, and reporting the offense.

- Existing counseling, health, mental health, victim advocacy, and other services available for victims, both within the College and in the community.
- Options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures.

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COMMUNITY SEXUAL ASSAULT RESOURCES (Confidential Support)

Victim Witness Services for Northern Arizona
The rape crisis and domestic violence center serving Northern Arizona provides free and confidential referrals; services for sexual assault victims; and safety planning for victims of intimate partner violence, survivors, and their family and friends. This service provider also offers emergency shelter services.

Main line: 928-856-7676
After-hours access through Flagstaff Police Department dispatch: 928-774-1414
Address: 201 East Birch Avenue, Suite 4 Flagstaff, AZ 86001
Website: https://vwsnaz.org/

Northern Arizona Care and Services After Assault (NACASA)
NACASA provides medical and forensic exams in a calm, quiet setting for victims, as well as emergency contraception and medication to prevent STIs and HIV. NACASA services are free and anonymous. They promote a multi-disciplinary team approach to intervention, which includes access to:

- medical professionals
- law enforcement
- prosecutors
- social service providers
- victim advocates

A medical/forensic exam may be completed whether or not a police report is filed. An advocate will be provided to any victim regardless of their decision to report. Please contact Victim Witness Services to speak with an advocate.

Main line: 928-856-7676
Address: 2920 N. 4th St., Flagstaff, AZ 86004
Website: https://northcountryhealthcare.org/community-programs/sexual-assault-support/

Northland Family Help Center
Northland Family Help Center's mission is to provide safe haven, advocacy, counseling, and education to promote and restore healthy relationships. Services include a women's domestic violence shelter, a youth shelter, a runaway and homeless youth outreach program, counseling and legal advocacy services for women and men, and community education and outreach for sexual violence prevention. Two noteworthy components of community education include the express incorporation of men into our sexual violence prevention efforts and a bystander intervention program for alcohol-serving establishments (Arizona Safer Bars Assoc.).

Crisis Line 928-527-1900
Toll Free 877-634-2723
Address 2532 N 4th St #506 Flagstaff, AZ 86004
Website http://northlandfamily.org/

Flagstaff Police Department
Emergency Phone 911
Phone (928) 774-1414
Address- 911 E Sawmill Road, Flagstaff, AZ 86001
Website- https://www.flagstaff.az.gov/Directory.aspx?did=73

Coconino County Sheriff's Office
The Sheriff's Office in Coconino County serves their community by enforcing federal and local laws, investigating crimes, filing reports, and protecting citizens.

Main Line 928-774-4523
Toll Free 800-338-7888
Address- 911 E. Sawmill Road Flagstaff, AZ 86001
Website http://www.coconino.az.gov/index.aspx?nid=325