Title IX Response at Indigenous Bible College

Indigenous Bible College takes sexual harassment and sexual violence very seriously. Here's what you can expect if students or employees experience any form of sexual harassment at IBC.

Initial Report

All community members are encouraged to report any potential policy violations directly to the Title IX Office. Person(s) affected have the right to choose to report and to whom. Reporting to IBC does not preclude you from reporting to law enforcement. Designated Reporters (all employees except those listed as Confidential Resources) are required to report.

Supportive Measures Meeting

The Title IX Office will meet with the person(s) affected to see how IBC can best support them and offer options toward a resolution. The person(s) affected have the ability to request interim protective measures and accommodations.





Complaint

To initiate the investigation process, a Complaint must be made either verbally (in-person, over the phone, or via video call) or in writing (in-person, by mail, or by e-mail)

Investigation

All investigations will be fair and impartial without favoring one party over the other.



Hearing

A decision maker within IBC will review the evidence and interact with parties to come to a final decision and outcome. All decisions can be appealed by either party.

Alternative Resolutions

In some cases, Supportive Measures are all that is needed to come to a resolution. When appropriate, a formal complaint may be resolved through a mediator based on agreed-upon outcomes.

Resources

Immediate Contacts

Emergency Services: **Call 911**
Non-Emergency: **Call 311**

Local Police

Flagstaff Police Department: **(928) 774-1414**
Coconino County Sherriff's Office: **(928) 774-4523**

Local Hospitals

Collecting evidence is most effective within the first 48–96 hours of an incident. You can ask for a Sexual Assault Nurse Examiner (SANE) who is specifically trained to assist victims.

Elk Ridge Community Health
2920 N Fourth St, Flagstaff, AZ 86004
Phone: **(928) 522-9400**

Flagstaff Medical Center
1200 N Beaver St, Flagstaff, AZ 86001
Phone: **(928) 779-3366**

Crisis Centers

Northland Family Help Center
www.northlandfamily.org
Crisis Line: **(928) 527-1900**

Northern Arizona Care and Services After Assault (NACASA)
northcountryhealthcare.org/community-programs/sexual-assault-support
Main Line: (**928) 856-7676**

Victim Witness Services for Northern Arizona
https://vwsnaz.org/
Main Line: (**928) 856-7676**
After-hours access through Flagstaff Police Department dispatch: (**928) 774-1414**

Campus Contacts

Indigenous Bible College Title IX Office

The Title IX Office can provide assistance in accessing and navigating local health, mental health, and advocacy services as well as in notifying local law enforcement.

Title IX Coordinator:
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inoble@indigenousbible.edu
(928) 774-3890